



CERTIFICATION IN INDUSTRIAL ORGANISATIONAL PSYCHOLOGY (CIOP)

08 WEEK PROGRAM



Leadership & Professional Development Centre
(Bahria University)

Taught by Certified Industry Gurus

WHY IS LEADERSHIP & PROFESSIONAL DEVELOPEMENT CENTRE (LPDC) THE RIGHT CHOICE FOR YOU?

With a focus on addressing the requirements of contemporary workplaces, the Leadership and Professional Development Centre, BU provides a wide range of courses and qualifications to cater to the needs of learners and professionals. LPDC delivers top-notch coaching and training, assisting our learners in realizing and utilizing their full potential. Moreover, as a rapidly expanding training provider, we are committed to offering solutions rooted in contemporary methodologies and ideas.

This Certification in Industrial Organizational Psychology (CIOP) is a comprehensive program with experienced faculty, designed to equip aspiring professionals with the necessary knowledge and skills to excel in the field.



Why CIOP?

- **CORPORATE TRAINERS**
- **COMPREHENSIVE CURRICULUM**
- **GLOBAL RECOGNITION**
- **PROFESSIONAL NETWORKING OPPORTUNITIES**
- **CAREER ADVANCEMENT**
- **PRACTICAL SKILLS**
- **PERSONAL GROWTH & DEVELOPMENT**
- **FLEXIBILITY & CONVENIENCE**



LEARNING OUTCOMES

01

Apply practical components of i/o psychology and discuss its implications in an organization

02

Practice skills to more effectively make decisions, assessing the impact on the organization and its strategic direction

03

Discuss best practices in change management and design interventions

04

Assess their impact in group dynamics and how to move a group forward to achieving their collective goals in an organizational context

05

Deliver project culminating all learning outcomes, thus providing the tools that can be applied in the workplace



MODULES

- 1. Industrial and Organisational Psychology**
 - 2. Human Relations Problems, Management, Engagement and Policies**
 - 3. Job Analysis**
 - 4. Leadership Communication, Organisational Culture and Development**
 - 5. Harassment and Workplace Violence**
 - 6. Impact On Individual & Organisation**
 - 7. Emotional Intelligence in Decision-Making**
 - 8. Health & Well-being in Organisations**
 - 9. Conflict Management**
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WHERE THIS CERTIFICATION WILL TAKE YOU?

- **HIGHER-PAYING POSITION**
 - **INDUSTRY RECOGNITION**
 - **CONTINUOUS LEARNING**
 - **NETWORKING**
 - **CAREER ADVANCEMENT**
 - **GLOBAL OPPORTUNITIES**
 - **PERSONAL GROWTH**
 - **JOB SECURITY**
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METHODOLOGY

- **PRACTICAL KNOWLEDGE**
 - **CASE STUDIES**
 - **PRESENTATION**
- **GROUP ACTIVITIES & PARTICIPATION**
 - **DISCUSSIONS**
 - **Q/A SESSION**



KEY DETAILS



■ Duration:

8 Weeks

■ Who Should Attend?

**Senior Management Professionals
(Senior Managers, Managers,
Deputy Managers, Assistant
Managers)**

■ Investment:

Rs. 40,000/-

**(Inclusive of Course Material,
LPDC BU Workshop
Certificate, and Networking
Opportunities)**



C I O P TESTIMONIALS

ALISHBA ATIF

HR Officer at Softech Worldwide



It has been a wonderful journey uptill now all our course instructors are very professional and they know about the industry. I would recommend this course (CIOP) to anyone and everyone working in organizations.

MARYANM ERUM ZAIB

Clinical Psychologist at ASD Welfare Trust



It's a lot of fun as well as very knowledgeable. The trainers are a lot of experienced, regarding CIOP. The LPDC team is very professional and accommodating.

C I O P TESTIMONIALS

FARHEEN HAIDER

HR Manager at Fatima Jinnah Hospital



The facilities, building and everything is up to the state of the art. The CIOP course outline is designed very well. All the trainers have been provided with the best knowledge.

SAJJAD MUNEER

Assistant Manager HR at Efu Life Insurance



I found this training program very useful. I recommend this course CIOP for all the professionals that are working in HR and even related to HR functions. You get to learn new things that can be applied back into your organization.



Leadership & Professional
Development Center

 <https://instagram.com/ldcbahriauniversity>

 <https://www.facebook.com/BahriaLPDCCofficial>

 bit.ly/3WrFJoc

 <https://bahria.edu.pk/ldc/>

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